



Kelsey School Division Accessibility Plan

This Accessibility Plan outlines Kelsey School Division's commitment to providing equitable access to education, employment, information, and services for students, staff, families, and members of the public with disabilities, in accordance with The Accessibility for Manitobans Act.

1. Organizational Overview

Kelsey School Division (KSD) operates five schools serving Kindergarten to Grade 12, as well as adult programming. Facilities are used during instructional hours and for community activities including meetings, cultural events, performances, and public gatherings. All KSD facilities are public-facing spaces.

2. Statement of Commitment

The Board of Trustees of Kelsey School Division is committed to providing equitable access to education, employment, information, and services for students, staff, families, and members of the public with disabilities.

3. Accessibility Achievements

Accessibility measures include accessible entrances, automatic doors, accessible washrooms, elevator access, accommodation of service animals, no-fee school events, assistive devices, and large-print communication.

4. Accessible Customer Service

KSD is committed to providing accessible customer service. Support persons are permitted, service animals are welcome, information is available in alternate formats, and feedback may be submitted verbally, in writing, or electronically.

Temporary Service Disruptions

In the event of a temporary disruption, notice will be provided as soon as reasonably possible, including the reason for the disruption, anticipated duration, and any alternative arrangements.

5. Feedback Process and Addressing Concerns

Feedback may be submitted in person, by phone, email, or in writing. Concerns are addressed in accordance with Administrative Procedure KE – Complaints (Public Concerns).

6. Supporting Administrative Procedures (Full Text)

Administrative Procedure ECA – Accessibility

Kelsey School Division is committed to providing an accessible environment and removing barriers.

Administrative Procedure ECAB – Access to Buildings

The Division will ensure reasonable access to buildings and facilities.

Administrative Procedure ECAC – Equal Opportunity Employment Accessibility

The Division provides accommodation for employees and applicants.

Administrative Procedure AC – Respect for Human Diversity

The Division is committed to inclusive and respectful environments.

Administrative Procedure IHBA – Service Assistance Dogs in Schools

Service assistance dogs are permitted in schools.

Administrative Procedure IGBA – Special Education Support Programs

Supports and services are provided to meet diverse learning needs.

Contact Information

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