

#### INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE WITH ACT

Baker Tilly HMA LLP

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To the Board of Trustees Kelsey School Division

#### **Opinion**

We have audited the accompanying Schedule of Compensation of Kelsey School Division for the year ended December 31, 2023. This Schedule has been prepared by management based on the Manitoba Public Sector Compensation Disclosure Act.

In our opinion, the Schedule of Compensation for the year ended December 31, 2023 is prepared, in all material respects, in accordance with the Manitoba Public Sector Compensation Disclosure Act.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are independent of Kelsey School Division in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter – Basis of Accounting**

We draw attention to the basis of accounting disclosure. The Schedule is prepared to assist the School Division in complying with the Manitoba Public Sector Compensation Disclosure Act. As a result, the Schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

#### Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the Manitoba Public Sector Compensation Disclosure Act and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

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Those charged with governance are responsible for overseeing the School Division's financial reporting process.

### Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

The Pas, Manitoba May 27, 2024



# SCHEDULE OF EMPLOYEES WHOSE EARNINGS EXCEED \$85,000

NAME	NAME POSITION	
AFATSAWO, C.	Teacher	\$ 97,352
AUDIA, L.	Teacher	97,352
BARRY, P.	Assistant Principal	105,905
BATE, K.	Teacher	97,018
BEAULIEU, J.	Teacher	102,065
BEAULIEU, M.	Teacher	97,352
BERSCHEID, V.	Teacher	98,278
BIRD, A.	Teacher	99,208
CALVERT, D.	Trades - With Ticket	90,074
COTE, D.	Teacher	95,273
COTE, M.	Teacher	106,985
CRUZ, R.	Teacher	97,352
DE HOOP, T.	Teacher	98,314
DEVLIEGER, A.	Teacher	101,446
DEVLIEGER, K.	Teacher	102,655
DONOVAN, S.	Teacher	109,553
DUCHARME, M.	Teacher	101,446
DUNHAM, J.	Teacher	92,595
DUNNIGAN, M.	Teacher	98,009
DYCK, K.	Teacher	97,352
ENNS, L.	Teacher	97,352
ESSON, A.	Teacher	97,352
FENNER, V.	Teacher	91,671
FOLEY, B.	Teacher	96,194
GALLAGHER, D.	Teacher	97,352
GAWLIUK, D.	Teacher	89,205
GESWIN, L.	Teacher	103,617
GIBB, L.	Teacher	100,297
GIBSON, H.	Teacher	100,456
GRAHAM, M.	Teacher	92,066
GRAVELINE, S.	Teacher	93,922
GREENE, A.	Teacher	90,482
GUILMAINE, A.	Teacher	94,640
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# SCHEDULE OF EMPLOYEES WHOSE EARNINGS EXCEED \$85,000

HALPIN, E. Teacher 90,598 HAMILTON, M. Teacher 103,152 HANCHUK, D. Teacher 92,492 HAUKAAS, A. Teacher 97,805 HAY, A. Teacher 95,678 HELSTROM, S. Teacher 108,358 HNIDY, D. Assistant Principal 104,228 HOLBERT, L. Teacher 93,557 HUNTER, G. Teacher 99,352 HYNES, J. Teacher 99,332 HYNES, J. Teacher 104,516 JOHNSTON, A. Teacher 97,257 JONES, M. Teacher 98,351 KAHLER, G. Secretary Treasurer 112,002 KEMMESIES, S. Teacher 99,376 KING, N. Teacher 99,893 KLIMA, B. Teacher 99,893 KLIMA, B. Teacher 99,893 MACLEOD, T. Teacher 99,893 MARLOW, H. Principal 111,446 MARIN, L. Teacher 104,466 MARIN, L. Teacher 101,466 MARIN, L. Teacher 101,468 MARIHEWS, J. Teacher 101,468 MARTHEWS, J. Teacher 101,468 MARTHEWS, J. Teacher 101,468 MATHEWS, J. Teacher 101,468 MATHEWS, J. Teacher 101,468 MATHEWS, J. Teacher 101,468	NAME	POSITION	COMPENSATION
HAMILTON, M.         Teacher         103,152           HANCHUK, D.         Teacher         92,492           HAUKAAS, A.         Teacher         97,805           HAY, A.         Teacher         108,333           HNIDY, D.         Assistant Principal         104,228           HOLBERT, L.         Teacher         103,580           HOPPER, K.         Teacher         93,557           HUNTER, G.         Teacher         97,352           HUNTER, S.         Teacher         99,332           HYNES, J.         Teacher         99,332           JOHNSON, K.         Teacher         104,516           JOHNSON, K.         Teacher         97,257           JONES, M.         Teacher         98,351           KAHLER, G.         Secretary Treasurer         112,002           KEMMESIES, S.         Teacher         85,363           KERR, C.         Teacher         99,788           KING, N.         Teacher         99,893           KLIMA, B.         Teacher         93,709           KOSHEL, D.         Assistant Principal         111,474           LANE, T.         Principal         124,293           LEGENY, A.         Teacher         101,446	HAGGSTROM, G.	Teacher	89,328
HANCHUK, D. Teacher 92,492 HAUKAAS, A. Teacher 97,805 HAY, A. Teacher 95,678 HELSTROM, S. Teacher 108,333 HNIDY, D. Assistant Principal 104,228 HOLBERT, L. Teacher 93,557 HUNTER, G. Teacher 97,352 HUNTER, S. Teacher 97,352 HYNES, J. Teacher 97,352 JOHNSON, K. Teacher 97,257 JONES, M. Teacher 98,351 KAHLER, G. Secretary Treasurer 112,002 KEMMESIES, S. Teacher 99,078 KERR, C. Teacher 99,078 KLIMA, B. Teacher 99,078 KLIMA, B. Teacher 99,078 LANE, T. Principal 111,474 LANE, B. Teacher 99,283 MACLEOD, T. Teacher 99,883 MARIN, L. Teacher 101,446 MARIN, J. Principal 120,628 MARLOW, H. Principal 120,628	HALPIN, E.	Teacher	90,598
HAUKAAS, A. Teacher 97,805 HAY, A. Teacher 95,678 HELSTROM, S. Teacher 108,333 HNIDY, D. Assistant Principal 104,228 HOLBERT, L. Teacher 103,580 HOPPER, K. Teacher 97,352 HUNTER, G. Teacher 99,332 HYNES, J. Teacher 97,352 JOHNSON, K. Teacher 97,352 JOHNSTON, A. Teacher 97,257 JONES, M. Teacher 98,351 KAHLER, G. Secretary Treasurer 112,002 KEMMESIES, S. Teacher 99,878 KING, N. Teacher 99,878 KUIMA, B. Teacher 99,878 KOSHEL, D. Assistant Principal 111,474 LANE, B. Teacher 99,208 LANE, T. Principal 124,293 MACLEOD, T. Teacher 99,883 MACLEOD, T. Teacher 101,446 MARIN, J. Principal 120,514 MARIN, L. Teacher 103,388 MACLEOW, H. Principal 120,628 MARLOW, H. Principal 120,628 MARLOW, H. Principal 120,628 MARLOW, H. Principal 120,628 MARLOW, H. Principal 120,628 MATHEWS, J. Teacher 99,388	HAMILTON, M.	Teacher	103,152
HAY, A.         Teacher         95,678           HELSTROM, S.         Teacher         108,333           HNIDY, D.         Assistant Principal         104,228           HOLBERT, L.         Teacher         103,580           HOPPER, K.         Teacher         93,557           HUNTER, G.         Teacher         97,352           HUNTER, S.         Teacher         99,332           HYNES, J.         Teacher         97,352           JOHNSON, K.         Teacher         104,516           JOHNSTON, A.         Teacher         97,257           JONES, M.         Teacher         98,351           KAHLER, G.         Secretary Treasurer         112,002           KEMMESIES, S.         Teacher         85,363           KERR, C.         Teacher         99,078           KLIMA, B.         Teacher         99,893           KLIMA, B.         Teacher         93,709           KOSHEL, D.         Assistant Principal         111,474           LANE, T.         Principal         124,293           LEGENY, A.         Teacher         99,893           MACLEOD, T.         Teacher         101,446           MANYCH, T.         Principal         120,	HANCHUK, D.	Teacher	92,492
HELSTROM, S.         Teacher         108,333           HNIDY, D.         Assistant Principal         104,228           HOLBERT, L.         Teacher         103,580           HOPPER, K.         Teacher         93,557           HUNTER, G.         Teacher         97,352           HUNTER, S.         Teacher         99,332           HYNES, J.         Teacher         97,352           JOHNSON, K.         Teacher         104,516           JOHNSTON, A.         Teacher         97,257           JONES, M.         Teacher         98,351           KAHLER, G.         Secretary Treasurer         112,002           KEMMESIES, S.         Teacher         85,363           KERR, C.         Teacher         99,078           KIMA, B.         Teacher         99,893           KLIMA, B.         Teacher         93,709           KOSHEL, D.         Assistant Principal         111,474           LANE, T.         Principal         124,293           LEGENY, A.         Teacher         99,893           MACLEOD, T.         Teacher         101,446           MANYCH, T.         Principal         120,514           MARIN, L.         Teacher         86	HAUKAAS, A.	Teacher	97,805
HNIDY, D. Assistant Principal 104,228 HOLBERT, L. Teacher 103,580 HOPPER, K. Teacher 93,557 HUNTER, G. Teacher 99,332 HYNES, J. Teacher 97,352 JOHNSON, K. Teacher 104,516 JOHNSTON, A. Teacher 98,351 KAHLER, G. Secretary Treasurer 112,002 KEMMESIES, S. Teacher 99,078 KING, N. Teacher 99,893 KLIMA, B. Teacher 99,893 KLIMA, B. Teacher 99,208 LANE, T. Principal 124,293 LEGENY, A. Teacher 99,893 MACLEOD, T. Teacher 99,893 MARLOW, H. Principal 120,514 MARIN, L. Teacher 103,580 MARLOW, H. Principal 120,628	HAY, A.	Teacher	95,678
HOLBERT, L. Teacher 103,580 HOPPER, K. Teacher 93,557 HUNTER, G. Teacher 99,332 HYNES, J. Teacher 97,352 JOHNSON, K. Teacher 104,516 JOHNSTON, A. Teacher 98,351 KAHLER, G. Secretary Treasurer 112,002 KEMMESIES, S. Teacher 99,078 KING, N. Teacher 99,078 KLIMA, B. Teacher 99,208 LANE, T. Principal 124,293 MACLEOD, T. Teacher 99,983 MARLIN, L. Teacher 103,580 MARLOW, H. Principal 120,628 MATHEWS, J. Teacher 99,388	HELSTROM, S.	Teacher	108,333
HOPPER, K. HUNTER, G. HUNTER, S. Teacher HUNTER, S. Teacher HYNES, J. Teacher JOHNSON, K. Teacher JOHNSTON, A. Teacher Teacher Teacher JONES, M. Teacher Teach	HNIDY, D.	Assistant Principal	104,228
HUNTER, G. Teacher 97,352 HUNTER, S. Teacher 99,332 HYNES, J. Teacher 97,352 JOHNSON, K. Teacher 104,516 JOHNSTON, A. Teacher 98,351 KAHLER, G. Secretary Treasurer 112,002 KEMMESIES, S. Teacher 99,078 KING, N. Teacher 99,893 KLIMA, B. Teacher 99,893 KLIMA, B. Teacher 99,893 KLIMA, B. Teacher 99,893 KLOSHEL, D. Assistant Principal 111,474 LANE, B. Teacher 99,893 LEGENY, A. Teacher 99,893 MACLEOD, T. Teacher 99,893 MACLEOD, T. Teacher 101,446 MANYCH, T. Principal 120,514 MARIN, J. Principal 120,514 MARIN, J. Principal 120,514 MARIN, L. Teacher 86,522 MARLOW, H. Principal 120,628 MATHEWS, J. Teacher 99,388	HOLBERT, L.	Teacher	103,580
HUNTER, S. Teacher 99,332 HYNES, J. Teacher 97,352 JOHNSON, K. Teacher 104,516 JOHNSTON, A. Teacher 97,257 JONES, M. Teacher 98,351 KAHLER, G. Secretary Treasurer 112,002 KEMMESIES, S. Teacher 99,078 KING, N. Teacher 99,893 KLIMA, B. Teacher 99,893 KLIMA, B. Teacher 99,208 LANE, T. Principal 124,293 LEGENY, A. Teacher 99,893 MACLEOD, T. Teacher 99,893 MACLEOD, T. Teacher 101,446 MARIN, H. Teacher 101,446 MARIN, J. Principal 120,514 MARIN, J. Principal 120,514 MARIN, L. Teacher 86,522 MARLOW, H. Principal 120,628 MATHEWS, J. Teacher 99,388	HOPPER, K.	Teacher	93,557
HYNES, J.         Teacher         97,352           JOHNSON, K.         Teacher         104,516           JOHNSTON, A.         Teacher         97,257           JONES, M.         Teacher         98,351           KAHLER, G.         Secretary Treasurer         112,002           KEMMESIES, S.         Teacher         85,363           KERR, C.         Teacher         99,078           KING, N.         Teacher         99,893           KLIMA, B.         Teacher         93,709           KOSHEL, D.         Assistant Principal         111,474           LANE, B.         Teacher         99,208           LANE, T.         Principal         124,293           LEGENY, A.         Teacher         99,893           MACLEOD, T.         Teacher         101,446           MANYCH, T.         Principal         120,514           MARIN, H.         Teacher         101,446           MARIN, L.         Teacher         86,522           MARLOW, H.         Principal         120,628           MATHEWS, J.         Teacher         99,388	HUNTER, G.	Teacher	97,352
JOHNSON, K.       Teacher       104,516         JOHNSTON, A.       Teacher       97,257         JONES, M.       Teacher       98,351         KAHLER, G.       Secretary Treasurer       112,002         KEMMESIES, S.       Teacher       85,363         KERR, C.       Teacher       99,078         KING, N.       Teacher       99,893         KLIMA, B.       Teacher       93,709         KOSHEL, D.       Assistant Principal       111,474         LANE, B.       Teacher       99,208         LANE, T.       Principal       124,293         LEGENY, A.       Teacher       99,893         MACLEOD, T.       Teacher       101,446         MANYCH, T.       Principal       120,514         MARIN, H.       Teacher       101,446         MARIN, L.       Teacher       86,522         MARLOW, H.       Principal       120,628         MATHEWS, J.       Teacher       99,388	HUNTER, S.	Teacher	99,332
JOHNSTON, A.         Teacher         97,257           JONES, M.         Teacher         98,351           KAHLER, G.         Secretary Treasurer         112,002           KEMMESIES, S.         Teacher         85,363           KERR, C.         Teacher         99,078           KING, N.         Teacher         99,893           KLIMA, B.         Teacher         93,709           KOSHEL, D.         Assistant Principal         111,474           LANE, B.         Teacher         99,208           LANE, T.         Principal         124,293           LEGENY, A.         Teacher         99,893           MACLEOD, T.         Teacher         101,446           MANYCH, T.         Principal         120,514           MARIN, H.         Teacher         101,446           MARIN, J.         Principal         120,514           MARIN, L.         Teacher         86,522           MARLOW, H.         Principal         120,628           MATHEWS, J.         Teacher         99,388	HYNES, J.	Teacher	97,352
JONES, M. Teacher 98,351 KAHLER, G. Secretary Treasurer 112,002 KEMMESIES, S. Teacher 85,363 KERR, C. Teacher 99,078 KING, N. Teacher 99,893 KLIMA, B. Teacher 93,709 KOSHEL, D. Assistant Principal 111,474 LANE, B. Teacher 99,208 LANE, T. Principal 124,293 LEGENY, A. Teacher 99,893 MACLEOD, T. Teacher 101,446 MANYCH, T. Principal 120,514 MARIN, H. Teacher 101,446 MARIN, J. Principal 120,514 MARIN, L. Teacher 86,522 MARLOW, H. Principal 120,628 MATHEWS, J. Teacher 99,388	JOHNSON, K.	Teacher	104,516
KAHLER, G.       Secretary Treasurer       112,002         KEMMESIES, S.       Teacher       85,363         KERR, C.       Teacher       99,078         KING, N.       Teacher       99,893         KLIMA, B.       Teacher       93,709         KOSHEL, D.       Assistant Principal       111,474         LANE, B.       Teacher       99,208         LANE, T.       Principal       124,293         LEGENY, A.       Teacher       99,893         MACLEOD, T.       Teacher       101,446         MANYCH, T.       Principal       120,514         MARIN, H.       Teacher       101,446         MARIN, J.       Principal       120,514         MARIN, L.       Teacher       86,522         MARLOW, H.       Principal       120,628         MATHEWS, J.       Teacher       99,388	JOHNSTON, A.	Teacher	97,257
KEMMESIES, S.       Teacher       85,363         KERR, C.       Teacher       99,078         KING, N.       Teacher       99,893         KLIMA, B.       Teacher       93,709         KOSHEL, D.       Assistant Principal       111,474         LANE, B.       Teacher       99,208         LANE, T.       Principal       124,293         LEGENY, A.       Teacher       99,893         MACLEOD, T.       Teacher       101,446         MANYCH, T.       Principal       120,514         MARIN, H.       Teacher       101,446         MARIN, J.       Principal       120,514         MARIN, L.       Teacher       86,522         MARLOW, H.       Principal       120,628         MATHEWS, J.       Teacher       99,388	JONES, M.	Teacher	98,351
KERR, C.       Teacher       99,078         KING, N.       Teacher       99,893         KLIMA, B.       Teacher       93,709         KOSHEL, D.       Assistant Principal       111,474         LANE, B.       Teacher       99,208         LANE, T.       Principal       124,293         LEGENY, A.       Teacher       99,893         MACLEOD, T.       Teacher       101,446         MANYCH, T.       Principal       120,514         MARIN, H.       Teacher       101,446         MARIN, J.       Principal       120,514         MARIN, L.       Teacher       86,522         MARLOW, H.       Principal       120,628         MATHEWS, J.       Teacher       99,388	KAHLER, G.	Secretary Treasurer	112,002
KING, N.       Teacher       99,893         KLIMA, B.       Teacher       93,709         KOSHEL, D.       Assistant Principal       111,474         LANE, B.       Teacher       99,208         LANE, T.       Principal       124,293         LEGENY, A.       Teacher       99,893         MACLEOD, T.       Teacher       101,446         MANYCH, T.       Principal       120,514         MARIN, H.       Teacher       101,446         MARIN, J.       Principal       120,514         MARIN, L.       Teacher       86,522         MARLOW, H.       Principal       120,628         MATHEWS, J.       Teacher       99,388	KEMMESIES, S.	Teacher	85,363
KLIMA, B.       Teacher       93,709         KOSHEL, D.       Assistant Principal       111,474         LANE, B.       Teacher       99,208         LANE, T.       Principal       124,293         LEGENY, A.       Teacher       99,893         MACLEOD, T.       Teacher       101,446         MANYCH, T.       Principal       120,514         MARIN, H.       Teacher       101,446         MARIN, J.       Principal       120,514         MARIN, L.       Teacher       86,522         MARLOW, H.       Principal       120,628         MATHEWS, J.       Teacher       99,388	KERR, C.	Teacher	99,078
KOSHEL, D.       Assistant Principal       111,474         LANE, B.       Teacher       99,208         LANE, T.       Principal       124,293         LEGENY, A.       Teacher       99,893         MACLEOD, T.       Teacher       101,446         MANYCH, T.       Principal       120,514         MARIN, H.       Teacher       101,446         MARIN, J.       Principal       120,514         MARIN, L.       Teacher       86,522         MARLOW, H.       Principal       120,628         MATHEWS, J.       Teacher       99,388	KING, N.	Teacher	99,893
LANE, B.       Teacher       99,208         LANE, T.       Principal       124,293         LEGENY, A.       Teacher       99,893         MACLEOD, T.       Teacher       101,446         MANYCH, T.       Principal       120,514         MARIN, H.       Teacher       101,446         MARIN, J.       Principal       120,514         MARIN, L.       Teacher       86,522         MARLOW, H.       Principal       120,628         MATHEWS, J.       Teacher       99,388	KLIMA, B.	Teacher	93,709
LANE, T.       Principal       124,293         LEGENY, A.       Teacher       99,893         MACLEOD, T.       Teacher       101,446         MANYCH, T.       Principal       120,514         MARIN, H.       Teacher       101,446         MARIN, J.       Principal       120,514         MARIN, L.       Teacher       86,522         MARLOW, H.       Principal       120,628         MATHEWS, J.       Teacher       99,388	KOSHEL, D.	Assistant Principal	111,474
LEGENY, A.       Teacher       99,893         MACLEOD, T.       Teacher       101,446         MANYCH, T.       Principal       120,514         MARIN, H.       Teacher       101,446         MARIN, J.       Principal       120,514         MARIN, L.       Teacher       86,522         MARLOW, H.       Principal       120,628         MATHEWS, J.       Teacher       99,388	LANE, B.	Teacher	99,208
MACLEOD, T.       Teacher       101,446         MANYCH, T.       Principal       120,514         MARIN, H.       Teacher       101,446         MARIN, J.       Principal       120,514         MARIN, L.       Teacher       86,522         MARLOW, H.       Principal       120,628         MATHEWS, J.       Teacher       99,388	LANE, T.	Principal	124,293
MANYCH, T.       Principal       120,514         MARIN, H.       Teacher       101,446         MARIN, J.       Principal       120,514         MARIN, L.       Teacher       86,522         MARLOW, H.       Principal       120,628         MATHEWS, J.       Teacher       99,388	LEGENY, A.	Teacher	99,893
MARIN, H.       Teacher       101,446         MARIN, J.       Principal       120,514         MARIN, L.       Teacher       86,522         MARLOW, H.       Principal       120,628         MATHEWS, J.       Teacher       99,388	MACLEOD, T.	Teacher	101,446
MARIN, J.       Principal       120,514         MARIN, L.       Teacher       86,522         MARLOW, H.       Principal       120,628         MATHEWS, J.       Teacher       99,388	MANYCH, T.	Principal	120,514
MARIN, L.         Teacher         86,522           MARLOW, H.         Principal         120,628           MATHEWS, J.         Teacher         99,388	MARIN, H.	Teacher	101,446
MARLOW, H. Principal 120,628 MATHEWS, J. Teacher 99,388	MARIN, J.	Principal	120,514
MATHEWS, J. Teacher 99,388	MARIN, L.	Teacher	86,522
	MARLOW, H.	Principal	120,628
MCGINNIS, T. Teacher 94,450	MATHEWS, J.	Teacher	99,388
	MCGINNIS, T.	Teacher	94,450



# SCHEDULE OF EMPLOYEES WHOSE EARNINGS EXCEED \$85,000

MCLEOD, B.         Teacher         100,335           MEGGS, S.         Teacher         92,613           MITCHELL, I.         Tech Support Analyst         93,848           MOISAN, K.         Assistant Principal         103,460           MORNINGSTAR, J.         Teacher         103,580           MOULE, L.         Teacher         93,388           NAGLE, C.         Principal         129,639           NAGLE, K.         Teacher         101,020           NAGUE, K.         Teacher         101,020           NAODJIDE, E.         Teacher         98,278           NOVO, M.         Principal         122,369           PATERSON, C.         Trades - With Ticket         91,599           PENNER, J.         Teacher         100,133           PETRYK, A.         Teacher         97,352           PICH, H.         Teacher         89,549           POPIEL, N.         Assistant Principal         98,344           ROBERTSON, S.         Teacher         95,315           ROBERTSON, S.         Teacher         95,315           ROUSSON, R.         Director of Maint. & Transportation         104,616           RUST, M.         Teacher         96,197           SALIS	NAME	POSITION	COMPENSATION
MEGGS, S.         Teacher         92,613           MITCHELL, I.         Tech Support Analyst         93,848           MOISAN, K.         Assistant Principal         103,460           MORNINGSTAR, J.         Teacher         103,580           MOULE, L.         Teacher         93,388           NAGLE, C.         Principal         129,639           NAGLE, K.         Teacher         101,020           NAODJIDE, E.         Teacher         98,278           NOVO, M.         Principal         122,369           PATERSON, C.         Trades - With Ticket         91,599           PATERSON, C.         Trades - With Ticket         91,599           PENNER, J.         Teacher         100,133           PETRYK, A.         Teacher         97,352           PICH, H.         Teacher         97,352           POPIEL, N.         Assistant Principal         98,344           ROBERTSON, S.         Teacher         95,315           ROBINSON, C.         Superintendent         150,903           ROUSSON, R.         Director of Maint. & Transportation         104,616           RUST, M.         Teacher         96,197           SABET, M.         Teacher         90,893 <t< td=""><td>MCLAUCHLAN, A.</td><td>Teacher</td><td>92,595</td></t<>	MCLAUCHLAN, A.	Teacher	92,595
MITCHELL, I.         Tech Support Analyst         93,848           MOISAN, K.         Assistant Principal         103,460           MORNINGSTAR, J.         Teacher         103,580           MOULE, L.         Teacher         93,388           NAGLE, C.         Principal         129,639           NAGLE, K.         Teacher         101,020           NAODJIDE, E.         Teacher         98,278           NOVO, M.         Principal         122,369           PATERSON, C.         Trades - With Ticket         91,599           PENNER, J.         Teacher         100,133           PETRYK, A.         Teacher         97,352           PICH, H.         Teacher         97,352           PICH, H.         Teacher         95,315           ROBINSON, S.         Teacher         95,315           ROBINSON, C.         Superintendent         150,903           ROUSSON, R.         Director of Maint. & Transportation         104,616           RUST, M.         Teacher         96,197           SABET, M.         Teacher         90,893           SMITH, S.         Teacher         93,709           SMITH, S.         Teacher         94,870           SOURA, K.	MCLEOD, B.	Teacher	100,335
MOISAN, K.       Assistant Principal       103,460         MORNINGSTAR, J.       Teacher       103,580         MOULE, L.       Teacher       93,388         NAGLE, C.       Principal       129,639         NAGLE, K.       Teacher       101,020         NAODJIDE, E.       Teacher       98,278         NOVO, M.       Principal       122,369         PATERSON, C.       Trades - With Ticket       91,599         PENNER, J.       Teacher       100,133         PETRYK, A.       Teacher       97,352         PICH, H.       Teacher       97,352         POPIEL, N.       Assistant Principal       98,244         ROBERTSON, S.       Teacher       95,315         ROBINSON, C.       Superintendent       150,903         ROUSSON, R.       Director of Maint. & Transportation       104,616         RUST, M.       Teacher       96,197         SABET, M.       Teacher       90,893         SALISBURY, J.       Teacher       90,893         SALISBURY, J.       Teacher       93,709         SOURA, K.       Teacher       94,870         TRITTHART, L.       Teacher       92,595         WADELIUS, K.	MEGGS, S.	Teacher	92,613
MORNINGSTAR, J.         Teacher         103,580           MOULE, L.         Teacher         93,388           NAGLE, C.         Principal         129,639           NAGLE, K.         Teacher         101,020           NAODJIDE, E.         Teacher         98,278           NOVO, M.         Principal         122,369           PATERSON, C.         Trades - With Ticket         91,599           PENNER, J.         Teacher         100,133           PETRYK, A.         Teacher         97,352           PICH, H.         Teacher         89,549           POPIEL, N.         Assistant Principal         98,344           ROBERTSON, S.         Teacher         95,315           ROBINSON, C.         Superintendent         150,903           ROUSSON, R.         Director of Maint. & Transportation         104,616           RUST, M.         Teacher         96,197           SABET, M.         Teacher         90,893           SMITH, S.         Teacher         90,893           SMITH, S.         Teacher         93,709           SOURA, K.         Teacher         94,870           TRUONG, M.         Teacher         92,595           WADELIUS, K.	MITCHELL, I.	Tech Support Analyst	93,848
MOULE, L.         Teacher         93,388           NAGLE, C.         Principal         129,639           NAGLE, K.         Teacher         101,020           NAODJIDE, E.         Teacher         98,278           NOVO, M.         Principal         122,369           PATERSON, C.         Trades - With Ticket         91,599           PENNER, J.         Teacher         100,133           PETRYK, A.         Teacher         97,352           PICH, H.         Teacher         89,549           POPIEL, N.         Assistant Principal         98,344           ROBERTSON, S.         Teacher         95,315           ROBINSON, C.         Superintendent         150,903           ROUSSON, R.         Director of Maint. & Transportation         104,616           RUST, M.         Teacher         96,197           SABET, M.         Teacher         90,893           SMITH, S.         Teacher         90,893           SMITH, S.         Teacher         93,709           SOURA, K.         Teacher         94,870           TRITTHART, L.         Teacher         92,595           WADELIUS, K.         Principal         120,514           WALKER, A.	MOISAN, K.	Assistant Principal	103,460
NAGLE, C.         Principal         129,639           NAGLE, K.         Teacher         101,020           NAODJIDE, E.         Teacher         98,278           NOVO, M.         Principal         122,369           PATERSON, C.         Trades - With Ticket         91,599           PENNER, J.         Teacher         100,133           PETRYK, A.         Teacher         97,352           PICH, H.         Teacher         89,549           POPIEL, N.         Assistant Principal         98,344           ROBERTSON, S.         Teacher         95,315           ROBINSON, C.         Superintendent         150,903           ROUSSON, R.         Director of Maint. & Transportation         104,616           RUST, M.         Teacher         96,197           SABET, M.         Teacher         90,893           SMITH, S.         Teacher         90,893           SMITH, S.         Teacher         93,709           SOURA, K.         Teacher         94,870           TRITTHART, L.         Teacher         92,595           WADELIUS, K.         Principal         120,514           WALKER, A.         Teacher         96,150           WHALEY, A. <td< td=""><td>MORNINGSTAR, J.</td><td>Teacher</td><td>103,580</td></td<>	MORNINGSTAR, J.	Teacher	103,580
NAGLE, K.         Teacher         101,020           NAODJIDE, E.         Teacher         98,278           NOVO, M.         Principal         122,369           PATERSON, C.         Trades - With Ticket         91,599           PENNER, J.         Teacher         100,133           PETRYK, A.         Teacher         97,352           PICH, H.         Teacher         89,549           POPIEL, N.         Assistant Principal         98,344           ROBERTSON, S.         Teacher         95,315           ROBINSON, C.         Superintendent         150,903           ROUSSON, R.         Director of Maint. & Transportation         104,616           RUST, M.         Teacher         96,197           SABET, M.         Teacher         102,655           SALISBURY, J.         Teacher         90,893           SMITH, S.         Teacher         93,709           SMITH, S.         Teacher         93,709           SOURA, K.         Teacher         94,870           TRITTHART, L.         Teacher         92,595           WADELIUS, K.         Principal         120,514           WALKER, A.         Teacher         96,150           WHALEY, A.         <	MOULE, L.	Teacher	93,388
NAODJIDE, E.         Teacher         98,278           NOVO, M.         Principal         122,369           PATERSON, C.         Trades - With Ticket         91,599           PENNER, J.         Teacher         100,133           PETRYK, A.         Teacher         97,352           PICH, H.         Teacher         89,549           POPIEL, N.         Assistant Principal         98,344           ROBERTSON, S.         Teacher         95,315           ROBINSON, C.         Superintendent         150,903           ROUSSON, R.         Director of Maint. & Transportation         104,616           RUST, M.         Teacher         96,197           SABET, M.         Teacher         90,893           SALISBURY, J.         Teacher         90,893           SMITH, S.         Teacher         93,709           SOURA, K.         Teacher         94,870           TRITTHART, L.         Teacher         92,595           WADELIUS, K.         Principal         120,514           WALKER, A.         Teacher         96,150           WHALEY, A.         Teacher         97,352           WHYTE, E.         Teacher         98,278           WILLIAMS, K.	NAGLE, C.	Principal	129,639
NOVO, M.         Principal         122,369           PATERSON, C.         Trades - With Ticket         91,599           PENNER, J.         Teacher         100,133           PETRYK, A.         Teacher         97,352           PICH, H.         Teacher         89,549           POPIEL, N.         Assistant Principal         98,344           ROBERTSON, S.         Teacher         95,315           ROBINSON, C.         Superintendent         150,903           ROUSSON, R.         Director of Maint. & Transportation         104,616           RUST, M.         Teacher         96,197           SABET, M.         Teacher         102,655           SALISBURY, J.         Teacher         90,893           SMITH, S.         Teacher         93,709           SOURA, K.         Teacher         94,870           TRITTHART, L.         Teacher         92,595           WADELIUS, K.         Principal         120,514           WALKER, A.         Teacher         96,150           WHALEY, A.         Teacher         96,150           WHYTE, E.         Teacher         98,278           WILLIAMS, K.         Teacher         101,446	NAGLE, K.	Teacher	101,020
PATERSON, C.         Trades - With Ticket         91,599           PENNER, J.         Teacher         100,133           PETRYK, A.         Teacher         97,352           PICH, H.         Teacher         89,549           POPIEL, N.         Assistant Principal         98,344           ROBERTSON, S.         Teacher         95,315           ROBINSON, C.         Superintendent         150,903           ROUSSON, R.         Director of Maint. & Transportation         104,616           RUST, M.         Teacher         96,197           SABET, M.         Teacher         90,893           SMITH, S.         Teacher         90,893           SMITH, S.         Teacher         93,709           SOURA, K.         Teacher         94,870           TRITTHART, L.         Teacher         89,927           TRUONG, M.         Teacher         92,595           WADELIUS, K.         Principal         120,514           WALKER, A.         Teacher         96,150           WHALEY, A.         Teacher         97,352           WHYTE, E.         Teacher         98,278           WILLIAMS, K.         Teacher         101,446	NAODJIDE, E.	Teacher	98,278
PENNER, J.         Teacher         100,133           PETRYK, A.         Teacher         97,352           PICH, H.         Teacher         89,549           POPIEL, N.         Assistant Principal         98,344           ROBERTSON, S.         Teacher         95,315           ROBINSON, C.         Superintendent         150,903           ROUSSON, R.         Director of Maint. & Transportation         104,616           RUST, M.         Teacher         96,197           SABET, M.         Teacher         90,893           SMITH, S.         Teacher         90,893           SMITH, S.         Teacher         93,709           SOURA, K.         Teacher         94,870           TRITTHART, L.         Teacher         89,927           TRUONG, M.         Teacher         92,595           WADELIUS, K.         Principal         120,514           WALKER, A.         Teacher         96,150           WHALEY, A.         Teacher         97,352           WHYTE, E.         Teacher         98,278           WILLIAMS, K.         Teacher         101,446	NOVO, M.	Principal	122,369
PETRYK, A.         Teacher         97,352           PICH, H.         Teacher         89,549           POPIEL, N.         Assistant Principal         98,344           ROBERTSON, S.         Teacher         95,315           ROBINSON, C.         Superintendent         150,903           ROUSSON, R.         Director of Maint. & Transportation         104,616           RUST, M.         Teacher         96,197           SABET, M.         Teacher         102,655           SALISBURY, J.         Teacher         90,893           SMITH, S.         Teacher         93,709           SOURA, K.         Teacher         94,870           TRITTHART, L.         Teacher         92,595           WADELIUS, K.         Principal         120,514           WALKER, A.         Teacher         96,150           WARD, S.         Teacher         96,150           WHALEY, A.         Teacher         97,352           WHYTE, E.         Teacher         98,278           WILLIAMS, K.         Teacher         101,446	PATERSON, C.	Trades - With Ticket	91,599
PICH, H.         Teacher         89,549           POPIEL, N.         Assistant Principal         98,344           ROBERTSON, S.         Teacher         95,315           ROBINSON, C.         Superintendent         150,903           ROUSSON, R.         Director of Maint. & Transportation         104,616           RUST, M.         Teacher         96,197           SABET, M.         Teacher         90,893           SMITH, S.         Teacher         93,709           SMITH, S.         Teacher         93,709           SOURA, K.         Teacher         94,870           TRITTHART, L.         Teacher         89,927           TRUONG, M.         Teacher         92,595           WADELIUS, K.         Principal         120,514           WALKER, A.         Teacher         96,150           WARD, S.         Teacher         97,352           WHYTE, E.         Teacher         98,278           WILLIAMS, K.         Teacher         101,446	PENNER, J.	Teacher	100,133
POPIEL, N.         Assistant Principal         98,344           ROBERTSON, S.         Teacher         95,315           ROBINSON, C.         Superintendent         150,903           ROUSSON, R.         Director of Maint. & Transportation         104,616           RUST, M.         Teacher         96,197           SABET, M.         Teacher         102,655           SALISBURY, J.         Teacher         90,893           SMITH, S.         Teacher         93,709           SOURA, K.         Teacher         94,870           TRITTHART, L.         Teacher         89,927           TRUONG, M.         Teacher         92,595           WADELIUS, K.         Principal         120,514           WALKER, A.         Teacher         96,150           WARD, S.         Teacher         97,352           WHYTE, E.         Teacher         98,278           WILLIAMS, K.         Teacher         101,446	PETRYK, A.	Teacher	97,352
ROBERTSON, S.       Teacher       95,315         ROBINSON, C.       Superintendent       150,903         ROUSSON, R.       Director of Maint. & Transportation       104,616         RUST, M.       Teacher       96,197         SABET, M.       Teacher       102,655         SALISBURY, J.       Teacher       90,893         SMITH, S.       Teacher       93,709         SOURA, K.       Teacher       94,870         TRITTHART, L.       Teacher       89,927         TRUONG, M.       Teacher       92,595         WADELIUS, K.       Principal       120,514         WALKER, A.       Teacher       96,150         WARD, S.       Teacher       96,150         WHALEY, A.       Teacher       97,352         WHYTE, E.       Teacher       98,278         WILLIAMS, K.       Teacher       101,446	PICH, H.	Teacher	89,549
ROBINSON, C.         Superintendent         150,903           ROUSSON, R.         Director of Maint. & Transportation         104,616           RUST, M.         Teacher         96,197           SABET, M.         Teacher         102,655           SALISBURY, J.         Teacher         90,893           SMITH, S.         Teacher         93,709           SOURA, K.         Teacher         94,870           TRITTHART, L.         Teacher         89,927           TRUONG, M.         Teacher         92,595           WADELIUS, K.         Principal         120,514           WALKER, A.         Teacher         96,150           WARD, S.         Teacher         97,352           WHALEY, A.         Teacher         98,278           WHYTE, E.         Teacher         98,278           WILLIAMS, K.         Teacher         101,446	POPIEL, N.	Assistant Principal	98,344
ROUSSON, R.         Director of Maint. & Transportation         104,616           RUST, M.         Teacher         96,197           SABET, M.         Teacher         102,655           SALISBURY, J.         Teacher         90,893           SMITH, S.         Teacher         93,709           SOURA, K.         Teacher         94,870           TRITTHART, L.         Teacher         89,927           TRUONG, M.         Teacher         92,595           WADELIUS, K.         Principal         120,514           WALKER, A.         Teacher         103,580           WARD, S.         Teacher         96,150           WHALEY, A.         Teacher         97,352           WHYTE, E.         Teacher         98,278           WILLIAMS, K.         Teacher         101,446	ROBERTSON, S.	Teacher	95,315
RUST, M.       Teacher       96,197         SABET, M.       Teacher       102,655         SALISBURY, J.       Teacher       90,893         SMITH, S.       Teacher       93,709         SOURA, K.       Teacher       94,870         TRITTHART, L.       Teacher       89,927         TRUONG, M.       Teacher       92,595         WADELIUS, K.       Principal       120,514         WALKER, A.       Teacher       96,150         WARD, S.       Teacher       96,150         WHALEY, A.       Teacher       97,352         WHYTE, E.       Teacher       98,278         WILLIAMS, K.       Teacher       101,446	ROBINSON, C.	Superintendent	150,903
SABET, M.       Teacher       102,655         SALISBURY, J.       Teacher       90,893         SMITH, S.       Teacher       93,709         SOURA, K.       Teacher       94,870         TRITTHART, L.       Teacher       89,927         TRUONG, M.       Teacher       92,595         WADELIUS, K.       Principal       120,514         WALKER, A.       Teacher       103,580         WARD, S.       Teacher       96,150         WHALEY, A.       Teacher       97,352         WHYTE, E.       Teacher       98,278         WILLIAMS, K.       Teacher       101,446	ROUSSON, R.	Director of Maint. & Transportation	104,616
SALISBURY, J.       Teacher       90,893         SMITH, S.       Teacher       93,709         SOURA, K.       Teacher       94,870         TRITTHART, L.       Teacher       89,927         TRUONG, M.       Teacher       92,595         WADELIUS, K.       Principal       120,514         WALKER, A.       Teacher       103,580         WARD, S.       Teacher       96,150         WHALEY, A.       Teacher       97,352         WHYTE, E.       Teacher       98,278         WILLIAMS, K.       Teacher       101,446	RUST, M.	Teacher	96,197
SMITH, S.       Teacher       93,709         SOURA, K.       Teacher       94,870         TRITTHART, L.       Teacher       89,927         TRUONG, M.       Teacher       92,595         WADELIUS, K.       Principal       120,514         WALKER, A.       Teacher       103,580         WARD, S.       Teacher       96,150         WHALEY, A.       Teacher       97,352         WHYTE, E.       Teacher       98,278         WILLIAMS, K.       Teacher       101,446	SABET, M.	Teacher	102,655
SOURA, K.       Teacher       94,870         TRITTHART, L.       Teacher       89,927         TRUONG, M.       Teacher       92,595         WADELIUS, K.       Principal       120,514         WALKER, A.       Teacher       103,580         WARD, S.       Teacher       96,150         WHALEY, A.       Teacher       97,352         WHYTE, E.       Teacher       98,278         WILLIAMS, K.       Teacher       101,446	SALISBURY, J.	Teacher	90,893
TRITTHART, L.       Teacher       89,927         TRUONG, M.       Teacher       92,595         WADELIUS, K.       Principal       120,514         WALKER, A.       Teacher       103,580         WARD, S.       Teacher       96,150         WHALEY, A.       Teacher       97,352         WHYTE, E.       Teacher       98,278         WILLIAMS, K.       Teacher       101,446	SMITH, S.	Teacher	93,709
TRUONG, M.       Teacher       92,595         WADELIUS, K.       Principal       120,514         WALKER, A.       Teacher       103,580         WARD, S.       Teacher       96,150         WHALEY, A.       Teacher       97,352         WHYTE, E.       Teacher       98,278         WILLIAMS, K.       Teacher       101,446	SOURA, K.	Teacher	94,870
WADELIUS, K.       Principal       120,514         WALKER, A.       Teacher       103,580         WARD, S.       Teacher       96,150         WHALEY, A.       Teacher       97,352         WHYTE, E.       Teacher       98,278         WILLIAMS, K.       Teacher       101,446	TRITTHART, L.	Teacher	89,927
WALKER, A.       Teacher       103,580         WARD, S.       Teacher       96,150         WHALEY, A.       Teacher       97,352         WHYTE, E.       Teacher       98,278         WILLIAMS, K.       Teacher       101,446	TRUONG, M.	Teacher	92,595
WARD, S.       Teacher       96,150         WHALEY, A.       Teacher       97,352         WHYTE, E.       Teacher       98,278         WILLIAMS, K.       Teacher       101,446	WADELIUS, K.	Principal	120,514
WHALEY, A.         Teacher         97,352           WHYTE, E.         Teacher         98,278           WILLIAMS, K.         Teacher         101,446	WALKER, A.	Teacher	103,580
WHYTE, E.         Teacher         98,278           WILLIAMS, K.         Teacher         101,446	WARD, S.	Teacher	96,150
WILLIAMS, K. Teacher 101,446	WHALEY, A.	Teacher	97,352
	WHYTE, E.	Teacher	98,278
YASKIW, S. Teacher 105,436	WILLIAMS, K.	Teacher	101,446
	YASKIW, S.	Teacher	105,436



## SCHEDULE OF EMPLOYEES WHOSE EARNINGS EXCEED \$85,000

NAME		POSITION	COMP	ENSATION
YELLOWEGA, S.	Teacher			102,982
Board of Trustees	(7)		\$	59,550

