

## ASSISTANT PROFESSOR OR UNIVERSITY INSTRUCTOR Kenanow Faculty of Education

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degree, diploma and certificate programs. We commit to offering a safe, welcoming and inclusive work environment where innovation and creativity is welcomed. We offer a generous Total Compensation Package with health benefits, great pension plan along with the opportunity for personal and professional growth.

### DUTIES

Reporting to the Dean, and working with other university faculty in Kenanow, the successful candidate will research, develop and deliver courses in the Bachelor of Education program, on-campus, and off-site and if necessary, by distance technology. The successful candidate will also be responsible for mentoring students; liaising with Indigenous and northern communities and organizations; and fully participating in other program functions. The successful candidate may be required to advise and mentor practicum field placements.

### REQUIRED QUALIFICATIONS

- A Doctorate or Masters in Education with evidence of study in Indigenous Studies, Indigenous Pedagogy and/or land-based Education, consideration may be given to applicants with Bachelor of Education and relevant experience who will commit to enrolling in a Master's of Education program
- A minimum of five years teaching experience in First Nations or provincial public school (K-12)
- Experience in curriculum development at the middle year level and/or land or place-based learning
- Experience and/or knowledge and understanding of Indigenous cultures
- Understanding of cultural and language influences specific to adult learners in northern communities
- Effective communication skills
- Effective interpersonal skills
- Excellent organizational skills
- Excellent time management skills
- Excellent critical thinking and leadership skills
- Commitment to life-long learning

### ASSETS

- Knowledge of the Kenanow program model
- The ability to speak an Indigenous language

### CONDITIONS OF EMPLOYMENT

- Candidates must be legally entitled to work in Canada
- Manitoba Teaching Certificate or equivalent from another comparable jurisdiction
- Valid class 5 driver's license

*Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications. Applicants with education acquired outside of Canada are required to provide an Educational Credential Assessment with their application indicating Canadian credential equivalency, accepted Education Credential Assessment organizations include International Qualifications Assessment Service (IQAS) and World Education Services (WES.)*

*UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities, visible minorities, or women and men in non-traditional roles. Only qualified candidates who are legally entitled to work in Canada will be given consideration. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.*

*Please indicate in your subject line the competition number for which you are applying.*

*We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).*

*For more information and other employment opportunities, visit [www.ucn.ca](http://www.ucn.ca)*

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, in particular the Cree, Dene, Red River Métis, and Oji-Cree. Indigenous peoples have continuously maintained homelands in northern Manitoba since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown (within our region these include signatories to treaties 4, 5 -- and the treaty 5 adhesion, and treaty 6 - located within the treaty 5 adhesion). The territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation, and learning.

**COMPETITION NUMBER**  
24-050

**CLOSING DATE**  
April 30, 2024

**SALARY RANGE**  
Commensurate with rank,  
qualifications, and experience  
as per the Collective  
Agreement

**POSITION  
CLASSIFICATION**  
University Instructor or  
Assistant Professor,  
based on education

**POSITION LOCATION**  
Thompson, Manitoba

**POSITION TYPE**  
Full-Time Position

**APPLY TO**  
Email: [hinfo@ucn.ca](mailto:hinfo@ucn.ca)  
(PDF preferred format)  
University College of the  
North, Attention:  
Human Resources  
P.O. Box 3000 R9A 1M7  
Fax: (204) 623-4414