

<p><b>Kelsey School Division Box 4700 The Pas, MB R9A 1R4</b></p>	<p><b>Code GBE</b></p>
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## **WORKPLACE SAFETY AND HEALTH**

1. Kelsey School Division is committed to:
  - a) providing a safe and healthy work environment for all employees, students, and visitors;
  - b) ensuring that reasonable precautions are in place to prevent illness and/or injury;
  - c) recognizing the roles, rights, and responsibilities of all employees in the field of Workplace Safety and Health, and ensuring that all employees are aware of these and other conditions embodied in provincial legislation;
  - d) complying with the requirements of all relevant statutes, regulations, and standards of government agencies and other regulatory authorities representing Workplace Safety and Health;
  - e) supporting safe work procedures through the funding of adequate equipment, programs, and training through the establishment of standards of safe work programs;
  - f) establishing and maintaining a Workplace Safety and Health Program to ensure the goals of this policy and encourage the right of participation and responsibility of all employees for maintaining a healthy and safe workplace.
2. Although it is everyone's responsibility to maintain a healthy and safe workplace, it will be the responsibility of the school division Workplace Safety and Health officer under the authorization of the Superintendent of Schools to ensure that all aspects of this policy are being followed.