

Kelsey School Division Box 4700 The Pas, MB R9A 1R4	Code: AC
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RESPECT FOR HUMAN DIVERSITY

- A. All members of the school community have the right to learn and work in a safe and inclusive environment that respects human diversity.

- B. Kelsey School Division will support opportunities for training and professional development that increase capacity to teach and support students on issues regarding human diversity.

- C. Kelsey School Division schools will accommodate students who want to establish and lead activities and organizations that promote areas of human diversity (gender equity; antiracism; awareness and understanding of and respect for people who are disabled by barriers; awareness and respect for people of all sexual orientations and gender identities; use of any name consistent with the promotion of a positive school environment inclusive and accepting of all students) by ensuring all activities/organizations:
 - 1. are run consistently and in compliance with School Division policies.
 - 2. are open to all students who wish to participate in a respectful manner.
 - 3. submit a written proposal to school administration and appropriate school staff, counsellors, etc.
 - 4. identify any outside agencies/mentors that may be involved for support or intervention.

- D. Kelsey School Division schools will respond to an incident of discrimination under the appropriate authority. If the incident originates with a student or students, or if the incident involves school or school division staff or complaints from the public, either or all of the following policies will apply as appropriate:
 - 1. Policy JFC Code of Conduct
 - 2. Policy JGC Bullying
 - 3. Policy GBEA Harassment
 - 4. Policy KL Complaint Protocol for the Public